SEP 17, 1987
POSTAGE

SEP 21 1987
McLAUGHLIN PUBLIC LIBRARY

CAW TCA CANADA
LOCAL 222

THE OSHAWORKER

VOLUME 46, NUMBER 13 — 28 OSHAWA, ONTARIO — SEPTEMBER 17, 1987

LOCAL 222 CAW
General Membership Meeting
***FIRST THURSDAY* of each month**
General Motors Unit Regular Meeting:
***THIRD THURSDAY* of each month.**
These meetings are at 7:30 p.m. at the CAW Hall, 44 Bond St. East, Oshawa.
Please plan to attend. Any changes in this schedule will be posted in the *Oshaworker* as far in advance as is possible.

A Bit of History

By JOHN KOVACS
1st Vice President and
SUB Representative

By the time you read this article, our present Collective Agreement has expired, and most likely extended indefinitely.

Bob White, chose Chrysler as the target company, and that means all extensive bargaining will be concentrated on the Chrysler bargaining table. According to Bob White, if no settlement is reached by the 14th of September, our Brothers and Sisters will walk out from all the Chrysler plants. So it is a wait and see situation with us. I can tell you that to date not one single monetary, or master item has been addressed by the Company, although they know that our number one demand is some kind of inflation protection for our past, present and future retirees.

PROFIT SHARING — THE REALITIES

Bob White took a very strong position against profit sharing in 1982 and again in 1984.

There is no question the car companies will try very hard again to pressure us into the profit-sharing concept, and if Bob White showed to be a bit of a genius in 1982 and 1984 by rejecting the corporation's con game, we now have hard figures to back up his meaningful arguments against profit-sharing. Let us examine some of the facts on profit-sharing:

In the last 5 years of concession bargaining, the car companies have instituted labour-management "co-operation" plans, while cutting wages and benefits, especially in the United States, a worker participation program has been linked to profit-sharing and lump-sum bonuses designed to freeze or slash base wage rates.

Profit-sharing emerged in the early 1980's in the context of concession bargaining. Not only was the UAW guilty of the first concession contract signed with Chrysler, they showed the way for scores of other industries, and it became the number one demand of every corporation at the bargaining table.

In the 1984 GM-UAW Agreement, the Company was required to pay out 10 percent of the before-tax U.S. profit, if they exceed a total of 10 percent of GM's net worth and 5 percent of its assets. I will get back to this later, but under the new Saturn Agreement, workers are paid 80 percent of average industry wages, with the remaining compensation linked to Saturn's profits and productivity.

The profit-sharing philosophy is based on the idea of sacrificing today to benefit tomorrow. The argument is, that productivity must be increased and labour costs must be cut in order to insure future profits for distribution.

Profit-sharing is also geared to create competition between workers at different companies and also different plants within the same company. In the auto industry profits for the industry as a whole depend in large part on the overall economic situation.

It is still so very puzzling for me, as to why Owen Beiber could not see that profit sharing provides an incentive for Ford workers to outcompete GM workers since it will mean a larger share of the profits for Ford and its workers.

The Saturn contract not only puts Saturn workers into competition with autoworkers of other companies, but also with other GM workers producing different models.

LETS EXAMINE THE RESULTS

The basic principle of industrial unionism is to remove competition between workers in the same industry. In the United States, profit-sharing replaced adequate wage increases, and it created a large disparity in compensation between Ford and GM workers during the last two years. Since 1984 Ford workers have received $5,470 in profit-sharing bonuses, compared to a total of $1,450 for GM workers. Profit-sharing also allows companies to bargain on the basis of "anticipated" profits and to direct the unions away from current profits. The clear example of the last round of negotiations where GM was swimming in profits, but argued that increasing competition would reduce profits in the future. This same argument will be used at this year's bargaining table as the Company claims that sales are down, and they are facing a prospect of recession.

Look back to 1982. The UAW took a freeze on wages and the elimination of cost-of-living allowances in return for profit-sharing. In 1983, the first year of the contract Ford and GM experienced the greatest profits in their history. Ford reported 1.9 billion in profits and GM reported 3.7 billion. In that very same year Ford workers collected $440 and GM workers $640 under the profit sharing plan, and these payments were not folded into the basic wage rate. The companies argued in 1982 that profit-sharing will compensate for wage and COLA concessions, but the workers lost money.

If the traditional 3 percent wage increase with the previous COLA formula had been maintained instead of the profit-sharing plan, Ford workers would have earned an additional $1,485 on average and GM workers would have earned an additional $1,285, over and above what they received in profit-sharing. More importantly the increases would have been folded into the basic wage rate.

HOW DO THEY DO IT?

When it comes time to "share the profits" corporations can hide profits in a number of ways. Financial experts agree that companies can lower their profits by at least 10-15 percent using techniques which do not have to be disclosed in their financial statements.

What appears on the final line as "net income" is generally less than one quarter of the total profits made. The share for workers is based on a small percentage of a small portion of total profits.

In 1986 GM reached record sales and revenues of $102.8 billion, making it the largest corporation in the world. Regardless, GM paid out no profit-sharing bonuses because of an accounting procedure that allows corporations to deduct from profits the estimated value of shut down plants. As a result, GM made a special provision for scheduled plant closing and "other restrictions" of 1.3 billion. This deduction from net income was nothing more than an accounting change on paper, unrelated to the amount of income retained by GM. In fact the Company kept an extra 1.3 billion that should have gone into the profit pool for distribution to workers.

Now comes the clutch, and it is in black and white in the U.S. Master Agreement.

The profit-sharing agreement between GM and the UAW stipulates that the Union has no right to question the way in which the Company determines the amount of profits to be shared. If the Union disagrees with the method used to determine profits, it has the right to submit the issue to a mutually acceptable impartial third party. But according to the contract, "such impartial person shall not have any authority to determine accounting policies used in the computation of profits, or the total profit-share, or to change the dollar amount of profits or the total profit share."

So the total determination of what constitutes profits, and profit share is left in the hands of the Company.

As a final thought on profit-sharing, the over-all effect of the plan is to undercut industrial unionism, and reduce the real wages of the workers. This will be something to think about when the corporation offers profit-sharing to our Master Bargaining Committee in return for some kind of inflation protection for retirees.

CLOSING MESSAGE

For us with the rule of right and wrong given us by Christ, there is nothing for which we have no standards. There is no greatness where there is no simplicity, goodness and truth.

Thank You

By GENE BERGERON
Service Rep. Report

All too soon the summer has come to an end. For the most part the weather was just excellent. I hope all of you had a great vacation.

This is my first article since our elections, and I want to thank all the people who worked so hard on my behalf, but most of all I want to thank each and everyone of you who voted for me. You have placed a great deal of trust in me, and my only hope is I can live up to the trust you have placed in me. **Thank you.**

As you know by now, Bob White has picked Chrysler Canada to negotiate the pattern setting contract. We all hope he has made the right decision, because we need a good pension agreement this time. With Brian Mulroney and his P.C.'s fooling around with Free Trade and our Auto Pact, a pension agreement may be the only form of job security we may have.

When the Chrysler negotiations kick into high gear and they are down to hard core bargaining, we must give them all the support we can to ensure they get a good settlement of their contract.

Line Dancing

CAW Line Dancing will begin at North Oshawa Arena. Call Senior Citizen's, John Street, for date, time, and information — 576-6712.

Canada Pension and Compensation

By DAVE THOMPSON
Service Representative and
Recording Secretary

Recently we have been successful at getting disabled workers, Canada Pension Disability benefits and pensions from the Workers Compensation Board. But as always, there is bureaucrats who stand in the way of the injured worker. The Union wins the claim of $634 a month for life for the worker and the government appeals. They believe the worker is not disabled under Section 43, and we end up in the Supreme Court of Ontario. I had the opportunity to attend with a representative from Bob White's office. Although he put up one hell of a fight, the court ruled against us. We have two more coming up and all I can say is we will try our damndest to win.

I have also contacted the office of Ed Broadbent, and have talked to Neil Young, the Income Security critic. I will keep you up-to-date, and I'm hoping that this will be brought up in the House of Commons and used against Brian Mulroney.

WORKERS COMPENSATION

As of September 8/87, we are now in Central Ontario East, in a new unit. This is part of the new re-organization for the WCB. Our unit is the pilot project, and if you have to make an inquiry, the new number is 927-9227. Give your claim number and add the Number 1 to it. That way the inquiry clerk will know what unit your claim is in.

The first day we used this new system we have big problems, basically because of the computer system. Hopefully by the next article, it will be resolved.

UNITED WAY

Please give to the United Way. It is important to provide social programs to your community.

Now I know there is a problem when you're an out-of-towner. What I will be doing is have our President, John Sinclair, meet with the director of the United Way. I feel that if we do that, then we can get money to help provide social programs for your community. You should give, because if you don't, then there will be no money for programs.

We will get money to your area, but again, please give.

IN CLOSING

"I will live through the next 12 hours and not try to tackle all of life's problems at once.

I will improve my mind. I will learn something useful. I will learn something that requires effort, thought and concentration.

I will be agreeable. I will look my best, speak in a well-modulated voice, be courteous and considerate.

I will not find fault with friend, relative or colleague. I will not try to change or improve anyone but myself.

I will have a program. I might not follow it exactly, but I will have it. I will save myself from two enemies — hurry and indecision.

I will do a good turn and keep it a secret. If anyone finds out, it won't count.

I will do two things I don't want to do, just for the exercise.

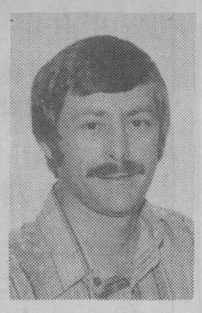
I will believe in myself. I will give my best to the world and feel confident that the world will give its best to me."

Remember — trust the Union, not them.

MAILING LABEL

#M00197,
Oshawa Public Library,
65 Bagot St,
Oshawa, Ont, L1H 1N2. Ref

Election Committee Report



By ART FIELD
Chairman and
MIKE LEVEQUE
Vice-Chairman

As there was no Union paper in July and August, here are results of the Executive Elections held in June.

In the Executive elections there was a lot of voting done by envelopes, because members did not have their Union card. In plant wide elections we want Union cards, because it cuts down the chance of voting twice, because your card is punched, and there are ballot boxes at every gate.

We used the envelopes if you do not have your Union card because we don't want to deny you a vote, even though you can vote at the Union Hall for 22 continuous hours.

In a committee election we let you use your I.D. card, because most times there is only 1 ballot box, plus candidates know if you work in that zone. So to speed up the voting, and counting in plant-wide elections, please carry your Union card with you.

There are elections coming up in District 4 and 6 for Committeeman and Alternate, so exercise your right to vote.

CAW COUNCIL DELEGATES
(16 ELECTED)

1. John Sinclair — 4,424 (elected); 2. John Kovacs — 4,373 (elected); 3. Connie Lockhart — 3,673 (elected); 4. Dave Broadbent — 3,598 (elected); 5. Ray Finney — 3,586 (elected); 6. Jim Nimigon — 3,366 (elected); 7. Larry Ladd — 3,254 (elected); 8. Don Whalen — 3,223 (elected); 9. Jack Whalen — 3,214 (elected); 10. J. R. Beers — 3,056 (elected); 11. Orville Faught — 2,891 (elected); 12. Lloyd Clarke — 2,877 (elected); 13. Karl Zimmerman — 2,851 (elected); 14. Ken Sutherland — 2,777 (elected); 15. Don Thompson — 2,742 (elected); 16. Danny Gallagher — 2,592 (elected).

17. Tommy Thompson — 2,395; 18. Al O'Donnell — 2,390; 19. Keith Post — 2,180; 20. Leo Kelly — 2,090; 21. Ken Fowler — 1,991; 22. Jack Vernon — 1,986; 23. Al Madden — 1974; 24. Ron Gay — 1,854; 25. George Knott — 1,835; 26. Bobby Fowler — 1,789; 27. John Gibb — 1,768; 28. H. Irwin — 1,767; 29. Gary Murphy — 1,459; 30. Wayne "Cec" Robinson — 1,289; 31. Harold Westerman — 1,280; 32. Doug Imrie — 1,265; 33. Al O'Neill — 1,171; 34. Doug Reynolds — 1,160; 35. Art Kimble — 1,137; 36. John LeSurf — 1,099; 37. Pat Blackwood — 958; 38. Danny LeBlanc — 934; 39. Larry Marshall — 852; 40. Ken C. Henry — 811.

41. Robert Spencer — 805; 42. Russ Rak — 712; 43. Fred P. Hargrove — 658; 44. Paul Piels Jr. — 556; 45. Don Drew — 543; 46 Bill (William) Cassells — 532; 47. Les MacDonald — 521; 48. Mike Bazley — 502; 49. Bill Rodgers — 428; 50. Brian Jackson — 426; 51. Gord Johnson — 371.

President: John Sinclair (E) — 4,728, Dave Broadbent — 2,973, Keith Post — 801, Blanks — 119, Spoiled — 23.

Financial Secretary: Tom Hoar (E) — 4,628, Larry Ladd — 3,277, Bill Rodgers — 367, Blanks — 340, Spoiled — 17.

1st Vice-President: John Kovacs (E) — 5,691, John Beers — 2,672, Blanks — 277, Spoiled — 13.

2nd Vice-President: Jack Whalen (E) — 4,109, Jim Nimigon — 3,955, Blanks — 215, Spoiled — 13.

Sergeant-at-Arms: Ken Sutherland (E) 4,720, Vic McCullough — 3,027, Blanks — 844, Spoiled — 16.

Recording Secretary: Dave Thompson — 3,932, Al O'Donnell — 3,427, Danny LeBlanc — 691, Blanks — 590, Spoiled — 20.

Run-off: Dave Thompson — Al O'Donnell.

Recording Secretary (Run-off): Dave Thompson (E) — 2,477, Al O'Donnell — 2,317, Blanks — 79, Spoiled — 106.

Editor: Ray Finney (E) — 4,366, John Treacy — 2,044, Ken Brack — 463, Russ Rak — 415, Orville Wood — 342, Blanks — 852, Spoiled — 75.

Guide: Bruce Adams (E) — 5,174, Annie Labaj (Oppersma) — 2,734, Blanks — 726, Spoiled — 18.

Board Member at Large (Duplate): Bob Whalen (E) — 4,834, Howard Shaw — 2,018, Blanks — 1,733. Spoiled — 15.

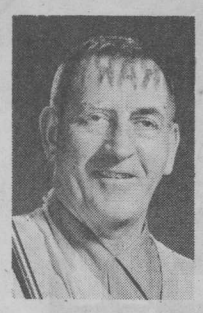
Alternate Service Rep. (2 to be elected): 1. Ken Fowler (E) — 3,597; 2. Mary Anne Green — 3,257; 3. Brian Parry — 2,487; 4. Brian Hayden — 2,444; 5. Danny LeBlanc — 1,520; Blanks — 1,030, Spoiled — 117.

Run-Off: Mary Anne Green — Brian Parry.

Alternate Service Rep. (run-off): Mary Anne Green (E) — 2,385, Brian Parry — 2,354, Blanks — 158, Spoiled — 47.

Trustee's (3 to be elected): 1. Frank Taylor (E) — 4,078; 2. Lloyd Clarke (E) — 3,982; 3. Don Thompson (E) — 3,697; 4. Wayne Murphy — 3,431; 5. Al Madden — 3,182; 6. Bob Irwin — 2,872; 7. Mike Bazley — 827; Blanks — 200, Spoiled — 29.

Service Rep. (3 to be elected): 1. Connie Lockhart (E) — 4,755; 2. Gene Bergeron (E) — 3,789; 3. Dave Thompson (E) — 3,762; 4. Tommy Thompson — 3,370; 5. Jerry Smith — 2,842; 6. Cheryl Beers — 2,684; Blanks — 475, Spoiled — 17.



Rod & Gun Club

By ROY FLEMING

The replacement trap shoot of 50 birds held August 29th, 1987, at the Newcastle range was a great success, thanks to Dean and Jim and their committee. The weather was super, after an all night gentle rain, clear skies and a south warm breeze was blowing. Many trap shooters showed up to sharpen their skill as wing shooters.

Jim Short was the big winner, he won class A, plus the longest consecutive run, and for this fine shooting took home two trophies for class A and the longest consecutive run, plus a new design box to hold 50 shotgun shells plus 50 empty hulls. For the consecutive run of 22 broken birds on two occasions, he took home a new design seat used when waiting on a run for either deer or moose. Jim was well pleased with his prizes.

Jim was shooting a Winchester trap gun, an over and under, a single shot with that extra high raised rib, with the big spaces between the barrel and the raised rib. This raised rib with a long shooting plain is not bothered by gases or heat coming off the barrel as the space between the barrel and rib acts as its own cooling system.

Bing Crosby was second in class A and continued to splatter those clay pigeons. Les Bergman, an old skeet shooter was third and he remarked he will have to have a little more practice.

Dave Hircock was winner of class B and he remarked the birds were flying low. Dean Anderson was second in class B, and was happy with his winnings. Dean had arrived on the property early in the morning to set up the trap and make sure an ample supply of birds were on hand at all times. Bill Sawchuck was third in class B and as a beginner was more than pleased with his prizes.

I won class C and was happy with my winnings of trophy and merchandise, for after being retired 16 years, you get a little slower for those fast flying targets, flying faster and faster, are harder to hit. Bill Bryon was 2nd in class C and Bill thought a few more evenings of practice he would be right on. Jerry Bryon was 3rd in class C and Jerry remarked he could hardly wait for duck season.

Our trap section of the Union Rod and Gun Club had slipped a little, but now a new Chairman, Dean Anderson and Jim are making the trap section into the old reliable, part of the club, with shooting Thursday evenings, very early and Sunday mornings, 10:00 a.m. sharp.

The trap section of the club has made a few moves before we purchased the Newcastle property. Brown's gravel pit, Ritson Road North, Doug Knapp's place on Summerville Avenue. Phil Druz, Thornton Road North, and now a permanent home of many years, Newcastle north and east of the Village.

If you have never visited this property with mother and the kids, take the time. A wonderful property to walk among the trees and shrubs and see nature that has not been pastured in 30 years.

The trustees are reporting the same old story at the business meetings, very few fish entered for prizes or trophies, some that have been given out since 1938. Brown trout and lake trout plus rainbow trout and salmon that are caught in Lake Ontario. Small mouth bass, large mouth bass, pickerel, pike and muskie. You still have lots of time to catch a fish and make an entry, you might win a trophy.

I hope you have noticed the birds are starting to flock, preparing to migrate to a warmer climate. You will also notice these birds feeding heavy on the wild fruit before their long flight south. I love to get out early in the morning to watch these birds, that are so tame, as they flit from branch to branch feeding.

The wild mountain ash berries do not seem to be bird feed until they freeze or the birds when they return in the early spring will eat them.

The recent dry spell changed the feeding pattern of the robins; instead of feeding on dew worms they are now eating the ripe elderberries that grow along the side roads.

Each couple of days you will notice different birds migrating, some off and flying miles at a time, others just flying a short distance ahead of the bad weather.

I think the food supply affects the birds migration as much as the cooler weather, for if there is no food supply, the birds do not linger, but move on. You have noticed birds migrating, when there is lots of good weather left, but little or no food supply.

When you purchase your gun permit, I hope you did not forget to buy your duck stamp. This area has many small and large flocks of geese, and one would not wish to give up the opportunity of a wild goose dinner, just because you forgot to buy your duck stamp at the local post office.

I am reading, I mean re-reading, a very interesting book about wild rice. This book can be purchased from the Research Branch of Canada, Department of Agriculture. Of all the books I have read about wild rice, I think this book shows and illustrates the finer parts of growing and harvesting of wild rice.

The first explorers and fur traders who visited our country, found the native people eating wild rice, a very stable food. Wild rice has many enemies like disease and carp. Carp will destroy the young rice plants by uprooting them from the shallow water. Wild rice is our only native cereal. It is a grass and grows from a seed that must be planted every fall. When wild rice has established itself, the seeds fall into the water in late summer or early fall and quickly sink into the mud to lie dormant until next spring.

There were many large growths of wild rice growing in our area, like Lake Scugog and Rice Lake. The cottage owners and farmers with their fertilizers soon had the lake rich in nitrogen not the best for wild rice, but good for bad weeds. These weeds took over in the shallow lakes and bays, and the rice was killed out. You know the rest of the story.

Fish entries, Box 483, Oshawa.

Trap and target, Thursday evenings and Sunday mornings. The fish entries are open until the last of the fiscal year.

When Freedom Dared

Part III of a V Part Series

Preparing For Battle

By LARRY HANNAH

In 1963 Lech Walesa began compulsary military training, a two year program that seen him graduate as a Corporal. He declined an invitation

to join an officer's training program and returned to his old job as a specialist in electrical problems in the mechanics trade. He soon grew bored with the six day a week job and decided to make a new life elsewhere. Fate has a way of dealing with our lives and likewise with Walesa's. He boarded the train for the city of Gdynia. Enroute to the city of Gdynia the train made a stop at the city of Gdansk. Lech got off the train to get a drink, before he got back to the station the train pulled out leaving him behind; so being the kind of free spirit that he was he decided to make Gdansk his new home.

He quickly found a job at the Lenin ship yards as an electrician and in 1970 we find him involved in the strike at the ship yards. This involvement was to change his life. Lech was to remember 1970 as his greatest defeat. He realized he had no experience and had a lot to learn. He felt guilty and responsible for the workers who were slaughtered and set out to educate himself in psychology and human behavior, spending many hours in libraries to better prepare himself for the coming battles that he new lay ahead.

When Edward Gierek replaced Gomulka as first Secretary of the Communist Party, Polands top position after the 1970 strike and food riots, he immediately implemented the price increases without hesitation ignoring the workers.

In January 1971, Gdansk shipyard workers quietly met to formulate a list of demands, one being a change in structure and organization of their unions. When the government failed to reply, they announced they would strike. The effect was immediate! Gierek and Prime Minister Jaroszewice met with the representatives of the workers a few days later. Two of the representatives were Walesa and Henryk Lenarciak. Lenarciak the oldest and most experienced of the two did the talking while Walesa took notes of Gierek's promises. New local trade union elections were called within a month and Lenarciak was elected president while Walesa became the working inspector. It was a good move on Walesa's part as he was able to travel the whole of the shipyards and talk to everyone gaining popularity.

By 1972 Walesa was fed up with the union's lack of autonomy to bargain for the workers and withdrew from the elections. While making some critical remarks about the Communist Party members an informant reported it and an order was handed down to fire Walesa. The Union went to Lech's defence and his job was saved but he had promised to remain silent. This on Lech's part was an impossible pledge.

At a shipyard worker's meeting in 1976, Walesa blasted Gierek for not keeping promises to the workers and called Gierek a dictator! Lech was fired, and when his boss tried to help him he was fired too! He found himself blacklisted and without a job for months relying on friends for help. By now there was a very active underground movement to fight for Free Trade Unions, and there were more riots in June of that year in the city of Ursus an industrial city in close proximity to Warsaw. Price increases were revoked, but the government started a crack down on workers fighting for a democratic role in a marxist governed country. The workers fought back! Walesa became a member of a clandestined newspaper. In less than two years its circulation went from four hundred to twenty thousand. Unrest continued to grow with more underground papers coming on the scene. The workers continued to organize, meeting anywhere they could in secret including the church which continued to support the rights of the workers.

But it would seem that not even Walesa could visualize the extent of the battle that lie ahead.

Look for the union label

Admiral Optical Company

32 Bond Street East, Oshawa, just west of CAW Hall

Deductible paid for

579-6411

BOB JOHNSON,
MANAGING LICENSED OPTICIAN

CATHY BROWN,
LICENSED OPTICIAN

Daily: 9 a.m.-5:30 p.m.
Thursday: 9 a.m.-8 p.m.
Saturday: Closed

We make things very clear

SIPCO WE SERVE

Largest Independent
All Canadian Owned
Steve Kisil, President

Extra Benefits provided for CAW Retirees, Senior Citizens & Co-op Members.

- ☐ AUTOMATIC DELIVERY
- ☐ EQUAL PAYMENT PLAN
- ☐ ATTRACTIVE PARTS INSURANCE PLAN
- ☐ FURNACE INSTALLATIONS
- ☐ AIR CLEANERS
- ☐ FUEL OIL—STOVE OIL
- ☐ FARM DIESEL—GASOLINE
- ☐ COMMERCIAL—INDUSTRIAL
- ☐ CONSIDER CENTRAL AIR CONDITIONING THIS SUMMER
- ☐ FREE ESTIMATES!!!

24 HOUR EMERGENCY SERVICE

RADIO DISPATCHED

For more information call 728-5138 or 571-1931

Serving Durham Region for 35 Years

183 Bloor Street East
Oshawa, Ont.
L1H 3M3

HALL FOR RENT

236 BLOOR ST. E. OSHAWA

CATERING ACCEPTED

RENTAL $200.00

CAPACITY, 145 PERS.

PHONE: 723-3002

Are you selling your home privately?

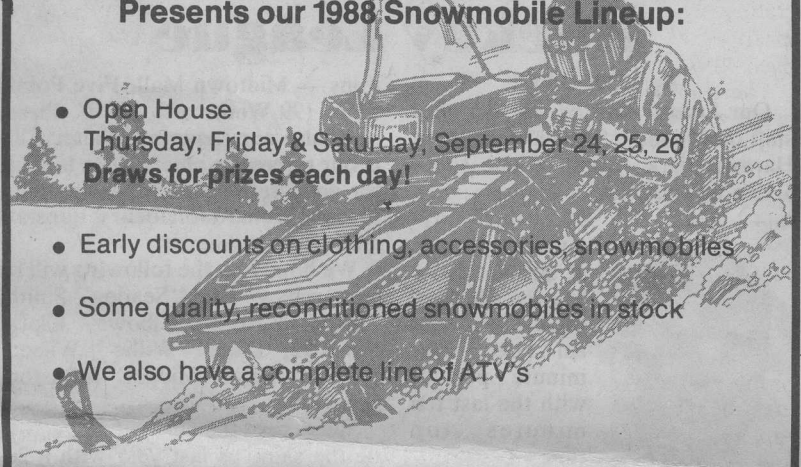
For a small fee, Hampton Real Estate Services will put up a for sale by owner sign, consult you on how to market your home and hold an open house "professionally" and write up the offer.

FOR MORE INFORMATION CALL 263-2972

Hampton
Real Estate Services
Anna van den Hoven
Real Estate Broker

ASSELSTINE COUNTRY

Presents our 1988 Snowmobile Lineup:



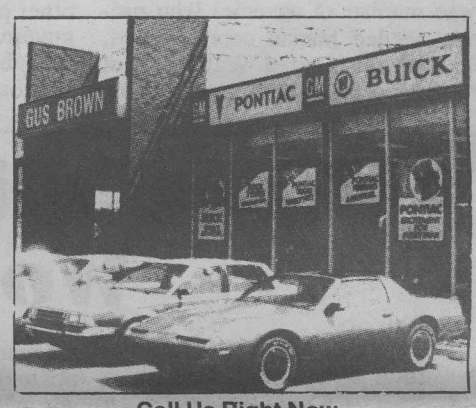
- Open House
  Thursday, Friday & Saturday, September 24, 25, 26
  Draws for prizes each day!
- Early discounts on clothing, accessories, snowmobiles
- Some quality, reconditioned snowmobiles in stock
- We also have a complete line of ATV's

YAMAHA
We make the difference.

Asselstine's Yahama
Durham Road #57 (South of Blackstock)
986-4437

BUYING A NEW CAR?

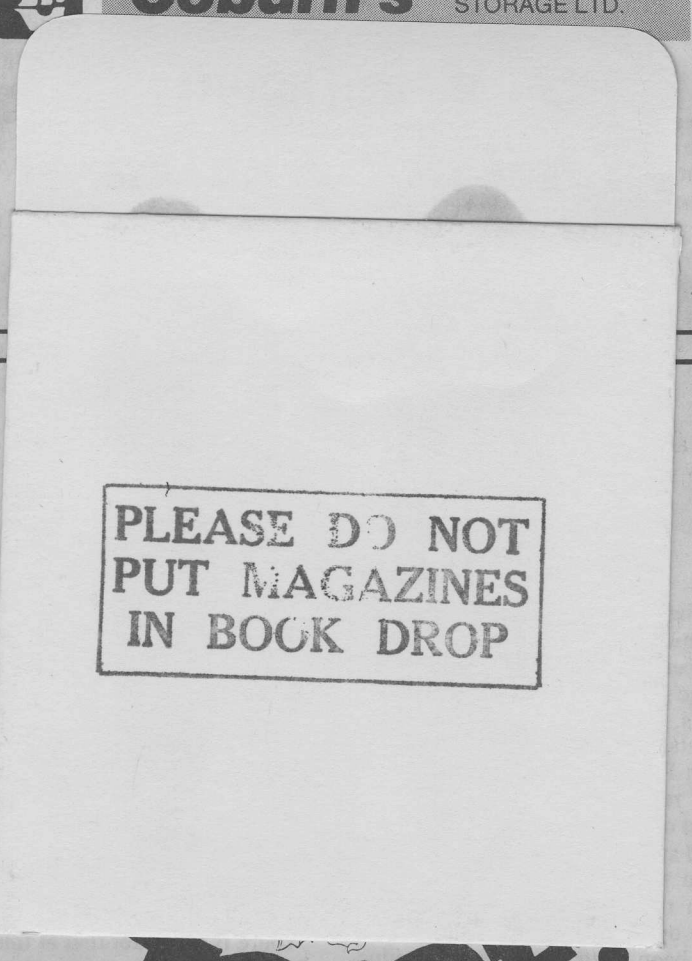
- Support your CAW members.
- Financing on the premises.
- We take all makes on trades.
- A GM company car. Direct sale on Plan 1 and Plan 2 out of stock. Let us handle your work.
- Let us sell your car with "consignex".
- Service Department open 7:30 a.m. until 3:00 a.m., Monday to Thursday. Friday 7:30 a.m. to 5 :00 p.m.



Call Us Right Now

GUS BROWN PONTIAC BUICK LTD.
YOUR GM SELECT SERVICE DEALER
1201 Dundas St. E., Whitby 668-5846

Coburn's MOVING & STORAGE LTD.



TRADE

*** **FREE TRADE T-SHORTS MAY BE PURCHASED FROM** ***

Bruce Moores — Truck Plant
Derek Gandy — Truck Plant
Matt Ryan — Battery Plant
Bill Harding — 550 Stockroom, Dpt. 41
CAW Hall — 44 Bond St., E.
Further Information — 723-5917

VAN HEMMEN TIRES

317 Hopkins St., Whitby
Phone 666-2121

When You buy Tires from
VAN HEMMEN TIRES
You get MORE than just Tires

DEALER FOR: Uniroyal, Dunlop, Goodrich, Kelly Springfield, Pirrelli

Specialists In
Mag Wheels & Wheel Balancing
We Carry Sheviot Crager-Superior

OVER 500 GOOD USED TIRES FROM $20.00

Why the heck should I drive to Pickering to get my next car?

BECAUSE

- **I'm an individual, and I like to be treated as one.**
- **At some local dealers, I'm one out of thousands of customers.**
- **At Sheridan the whole operation is scaled down, where one person makes a difference.**
- **Sure it is a 15-minute drive to Sheridan in Pickering, but I'm worth it!**

Now, Authorized Cadillac Dealer

Sheridan Chevrolet Oldsmobile Cadillac Ltd. GM

1800 Kingston Rd. at Brock Rd., Pickering

683-9333

CAW-GM Employee Counsellors' Report

By ORVILLE FAUGHT and JOHN LeSURF

On September 14, 1987, the United Way will have kicked off this year's campaign and once again all of us will be asked to open our pockets in support of this very worthy charity organization.

The United Way is one of the best things we've got in our community. It ensures a distribution of money that is both open and fair and helps people with a wide range of needs, each as important as the other. The United Way accomplishes all this with the help of competent and dedicated volunteers.

All United Way agencies are administrated by a volunteer Board of Directors and volunteers are used extensively in all their problems.

Three divisions make up the United Way system: **Fund Raising, Allocations** and **Administration. Fund Raising** and **Allocations** are the key reasons for the creation of the United Way. The annual campaign raises funds desperately needed by a large number of agencies who provide needed human care services. Without the United Way each of these agencies would have to come to us one at a time, asking for our financial support.

When you give to those agencies through the United Way, it means you're not bothered by door-to-door canvassers every other week and the once-a-year campaign costs less money. That means more of your money goes directly to the agencies.

Volunteers from a cross-section of the community review each agency's budget as a function of the Allocations Committee. As a result of the careful scrutiny of the Agency's request for funding, donors can be assured their dollars are allocated where the needs are most required.

The third division, **Administration**, is the careful guarding and investment of the donors' contributions. It is the responsibility of the United Way to see that the funds collected are used as efficiently as possible, and that they accomplish the task for which the funds were donated. Volunteers ensure that all other possible sources of funding — government programs and grants, user fees, and other funding organizations, are exhausted before United Way funds are used.

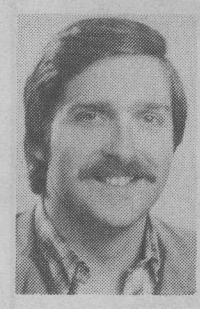
A cross section of people in our communities benefit by the member agencies of the United Way. Seniors and physically challenged can still play important roles in the function of our neighbourhood, through residential, vocational and social services. Recreational activities, housing, Government services and community group information are readily available, as well as help for the youth through established programs which prepare them to become useful and productive citizens.

The work of the interested and devoted volunteers combined with administration of trained staff, ensure that the community needs are available to all citizens. The United Way was created by the community for the community. Through the efforts of hundreds of volunteers whether the function is fundraising, allocations or administration, all of us may respond to the 1987 fall fundraising campaign with the confidence in knowing that our donations will be administered in the most cost-effective and efficient manner.

"Negotiations 87"

By JOHN GRAHAM
Truck Plant Chairman

Talks, especially on "economic issues" between GM and the CAW have all but broken off, since Bob White named Chrysler as the CAW's "target company in '87". What does White's decision mean to us as GM workers? First of all, there will be no strike at GM on September 14th. Things will be as usual. But what about our demands in "87"? Chrysler's CAW Negotiating Committee is actually negotiating for all CAW members in Canada using a term called "pattern bargaining."



Pattern bargaining from one of the Big Three and try to force the other two remaining companies to follow that pattern agreement. Now that the target company has been selected, we must totally support the Chrysler workers and their Bargaining Committee so that they can achieve "our goals" that were set at our Bargaining Convention last April in Toronto.

When will our "turn be coming up?"

That's hard to say, just because Chrysler has been picked as the target doesn't mean we won't have a strike at GM somewhere down the road. After an agreement is reached at Chrysler, Bob White will have to make another decision. GM or Ford? UAW in the States picked Ford as their target and also yet has to negotiate with GM, Chrysler. Chrysler, States side agreement, doesn't expire until 1988.

So right now, it's a guessing game, or more like a game of chess between the companies and the two separate unions. We'll try and keep you informed.

Truck-Car Oldtimers Hockey League

By RON GAY

Our League will be starting after shift on **Monday, September 28th,** at Harman Park Arena. Game times 3:15 a.m. until 4:45 a.m., consisting of two twenty-minute periods at straight time. The ice will then be cleaned and another 20-minute period, with the last ten minutes stop time.

Our sponsors this year are: Teddy's Restaurant and Deli, 265 King St. W., Millwork Home Centre, 1279 Simcoe Street North, Oshawa, The Eye Shoppe, 16 King St. E., Oshawa, Shopper's Drug Mart — 3 locations — Midtown Mall, Five Points Mall, 199 Wentworth St. W. **Please patronize our sponsors.** Walter Ellis is our referee in chief. He is looking for good referees for the upcoming season. Richard Jolicoeur is our stats man and timekeeper.

We hope that the following will be team reps — Erie "Seadog" Smith, 728-2607, Herb "Elbows" Clark, 576-7092, Dave "Willie" Wilson, 579-7925, John "Midget" Johnston, 576-6710.

We expect the cost per player will be the same as last year with a 20-game regular season.

Schedule playoffs — 2 out of 3 teams — teams 1 vs. 2, teams 2 vs. 4. The two winners playing in the finals. The two losers playing a one-game series for the "B" championship.

Until next issue, see you on the ice.

Discrimination in the Workplace

By JIM MITCHELL
Zone 27 Committeeman

Area managers, what are they? I'll tell you what they are, they are a severe pain in you know where. When trying to resolve problems in a department you get the run-around from one to the other. No wonder why most of the time you have to go over their heads. A small problem which arose due to a reduction on inspection in Department 10 snowballed into a major problem for all concerned. An employee with 32 years seniority was reduced from "B" shift because he was junior man on our shift and they were cutting by one. A very simple problem to resolve because there was another employee out on an extended illness on "B" shift.

A simple request was made to replace this man's position with the inspector with 32 years seniority being sent to another shift which he did not want. By the way, this job was being filled by a production worker. It seems Area Manager Paul McLaughlin reduced 3 inspectors in the west end of Plastics. One on each shift.

By having this employee fill in for the one out sick, no one would have to change shifts. Paul seemed to think this was a great idea, but he had better check with Wreyn Blimke, the Area Manager in the east end where his employee would have to work. Lo and behold Wreyn Blimke with his wit and complete disrespect for the employees working for him and their seniority rights said no way.

So on we go, Blimke disrupted three inspectors on all three shifts creating nothing but havoc and putting a junior employee on "B" shift filling in for the person that is out. So almost two weeks later and many meetings with management, Paul McLaughlin, Wreyn Blimke, Garry Berry, and many wasted hours later it was finally resolved and everyone went back to their respective shifts.

If you think we have politics in the Union with caucuses, etc., then take a good look at your Area Managers, for management there is more politics and cutting up of each other than you will ever see in the Union. Why a simple problem like this could not be resolved on the floor with Wreyn, I'll never know. To have to involve Gerry Berry, Wreyn's **boss,** who tried to support him but couldn't because of such a childish move, finally agreed to make the move back where it started.

So in the future, I hope we can resolve our problems on the floor with these so-called leaders of management (Area Managers) and not have to take our problems elsewhere.

It seems that there was a party going on in the north main office for the sweepers. Mind you only the chosen few were invited. It seems all sweepers were to attend this presentation on a new wax, but when the guest list went out it seems that there were a lot of names scratched off or deleted. It seems **Al Stacey** and his sidekick **Laurie,** who are a part of management's new managing systems, are right up to their necks in this one.

It seems this party consisted of lobster and a beverage which I cannot mention for it is against plant rules. It seems Al's golden child hid a cooler of lobster for Al when he arrived, if you know who I mean. Fun was had by all and to the ones not invited, I hope in the future, management considers you too. Enough gossiping, let's get behind our negotiating team and support them in the up-coming negotiations and hope at that level management will negotiate in good faith and stand behind what they negotiate.

So remember, if you have a problem or need some answers don't hesitate in calling your committeeman.

Skilled Trades

By JOHN GRILLS
Alternate Committeeman
District 12, Zone 39

In the last addition of *The Oshaworker,* I informed the Skilled Trades members in District 12 that I had been chosen for the CAW Paid Educational Leave Program. I would like to take this opportunity to provide the Skilled Trades members with information on the PEL Curriculum Content that I will be taking during the four weeks that I will be attending at the Educational Program in Port Elgin.

PEL CURRICULUM CONTENT

Weekend Pre-Session: Program Orientation, Learning Skills, Introduction to Math, Advance Assignments.

Level 1 — Our Labour Movement: Our Union Roots, Canadian Labour Today, How our CAW Works (Continued), Introduction to Collective Bargaining, Effective Speaking and Listening (Introduction), Racism & Discrimination.

Level II — Communications and Action: Principles of Communication, Effective Speaking (continued), Effective Writing, Handling the Media, Racism & Discrimination (continued), Shop Psychology, Statistics, The Worker, the Work and the Workplace.

Level III — Practical Economics for Trade Unionists: Kitchen Economics for the Worker's Family, Corporate Structure, New Technology, National Economy, Economics for Collective Bargaining, International Trade, Multi-Nationals, International Labour Action, Cost-of-Living Allowance, Effective Speaking (continued).

Level IV — Labour and Society: How Our Government Works, Labour and the Community, Understanding Legislation, The CAW and Politics, Human Rights & Affirmative Action, Disarmament & World Peace, Resolutions & CAW Policy.

Skilled Trades Report

By PAT BLACKWOOD
Committeeman
Zone 37 Skilled Trades

The holiday season is over and I hope everyone had a happy and safe vacation. Chrysler Canada has been chosen as a strike target. We must support them 100 percent to obtain a good agreement, as they will be setting the pattern for our contract. Over the next few weeks I will try and keep you up-to-date on any news from negotiations.

AREA MANAGEMENT

The area management concept has been working quite well. If we use it properly we should be able to make some gains for better working conditions, especially in the stamping plants.

In Plastics, there have been several reductions in manpower, with most of the tradesmen flowing to the RIM area. Up to now all moves have been made by volunteer first, and then the junior man being moved. The opening left by the junior man has been filled from the area reducing, once again by seniority. We have been able to stay away from a bumping situation until now.

The Company has now turned to the steady day jobs to fill openings left by junior tradesmen. **These 25 year seniority tradesmen are exercising their shift preference rights** and this has caused some bad feelings.

The 1988 model year is not going to be a good year for plastics, and more reductions are scheduled. With the RIM area gearing up with the new paint shop expansion, it is balancing the loss of manpower in plastics. The Company is still accepting AVOs to this area.

The Battery Plant line maintenance started under the area management concept as of August 31st, 1987. We will monitor this area very closely, but I do not expect any major changes. If you have problems or concerns, see your supervisor and he can reach me at 7575.

MEMORANDUM

With the recent passing of John Smart, the transfer system and the memorandum committee lost a lot of knowledge. It will take a couple of weeks to catch up on all the paperwork, but the new clerk, John Potter will soon be in control of the situation. Once back on stream, I am sure the transfer problems will be looked after.

Mr. Smart will be missed — my condolences go out to his family.

NEGOTIATIONS "87"

With negotiations upon us, all the area managers are putting notices in the plant reminding everyone of the negotiated start and stop times.

There is no doubt that at this time of year, management becomes more sticky on the everyday rules that we all live by.

It is good to see that our top negotiating committee is 100 percent together and I wish them all the best to obtain us a good agreement in this set of negotiations.

Remember, if you have a problem, first discuss it with your supervisor, then call your committeeman.

SWAP COLUMN

NEXT ISSUE: OCTOBER 1, 1987

DEADLINE FOR NEWS AND ADS: FRIDAY, SEPTEMBER 18, 1987 AT 4:00 P.M.

FOR SALE

1976 CHEVETTE, 2-DOOR, standard, good condition. Now in storage. Best offer. Call: 579-1402 after 4 p.m.

FIREWOOD, MIXED hardwood, face cord, $40. Call: 571-2003

STROLLER CAR seat for children, One 40-lbs., new condition. $50. Rounded-top bird cage, almost new, $15. Call: Port Perry 985-9960

UNIVERSITY MATH, accounting etc. text books. Call: 725-7969

1983 KAWASAKI BIKE, 400 LTD, 2200 km., mint condition. Reese trailer hitch, 5-piece, mint condition. Call: Newcastle 987-4340

WOOD STOVE, air tight, large size. Call: 728-2665

HARDWOOD, CUT, split and delivered, $160 a bush cord. Cedar poles, $3.00. Soft wood, $100 a bush cord. Call: Whitby 430-0602

HARDTOP TENT TRAILER, sleeps 6, new canvas two years ago, asking $1000. Call: 436-6141

PRIVATE SALE. $139,900. West Lynde, Whitby, 3-bedroom, 2-storey, brick/aluminum, single attached garage, heated in-ground pool. Call: Whitby 668-9985

TAMA DRUMS, double base, 7 toms, 3 roto toms, 5 sabians and booms, snare high hat. $4800 invested. Sacrifice $3400. Call: 725-2386 (Dave) after 6 p.m.

'76 CAPRICE 4-door, $850. '72 Cutlass, 4-door, $2800. Call: 728-3375

1978 CHEV ½-TON truck, in good running order. $1500. Call: Bowmanville 623-7569

2 REG. QUARTER horses. 9-year old fully trained, 3-year old training started. Very intelligent. Colour — sorrel. Call: Blackstock 986-5507

'87 S-10 PICKUP, 4-cylinder, 4-speed standard, AM/FM/cassette, sport stripe, 8000 km. Asking $8800. Call: 725-8527

TRAYNOR PM 100 amplifier head. Asking $65. Call: Whitby 668-6504

FUR COAT, full length muskrat coat with racoon collar and leather belt and buttons. Size 10. Call: 723-5133 after 5 p.m.

8 H.P. ROTOTILLER, Briggs and Stratton, forward, neutral and reverse. 5 h.p. Briggs and Stratton garden mulcher, like new condition. Call: Sunderland 1-705-357-3447

HOCKEY SKATES — Boy's size 4 CCM Kangaroo Tacks. Excellent condition. Asking $45 or best offer. Call: 723-5482

30″ INGLIS STOVE, gold. Immaculate condition. Less than 5 years old. $175. Call: 434-8430

DOUBLE BED, SPRINGS, frame, mattress, headboard. Men's Traveline skates, size 9. Call: 725-9214

SEARS KENMORE heavy-duty vacuum cleaner, with beater bar. Excellent condition. (Bought central vac.) $125. Call: 579-1402 after 4 p.m.

1978 GRANADA, 2-DOOR, 302/V-8, 70,000 miles. New brakes, AM-FM radio, pulse wipers, air conditioning. Certified. Call: Whitby 668-1622 (Alex) after 5 p.m.

WELSON ELECTRONIC organ, full orchestra accompaniment with roll top. Excellent condition. Best offer. Call: Whitby 666-3786

FALCON RADIO controlled car with radio, 3 batteries and charger. Call: Bowmanville 623-5710

1985 MONTE CARLO, metallic blue, showroom condition in and out. Many options. $10,500 or best offer. Call: 571-2835

MOVING. MUST SELL. 1978 Honda Civic Hatchback. Excellent body. Needs tune-up. $800. Call: 576-7922

FREE STANDING fireplace, in good condition. 60 h.p. Evinrude outboard motor. Call: 723-0561

1978 FORD FAIRMONT Futura, 2-door, 6-cylinder, 200 engine. 113,000 km. Clean car inside and out. Call: 728-0975

MUST SELL. Haliburton Lake front lot, 150′ sand beach. Southern exposure. Level lot. $29,000. Call: 579-8503

1977 FORD MAVERICK, good, clean condition. Certified. Call: 576-7331

MOTOR CYCLE battery. $10. Call: 728-5705

1985 XR 250 Honda, bought new in 1986. Excellent condition. Asking $1800. Call: Blackstock 986-4379

1976 CORVETTE, SHOW CAR, candy apple red, loaded. Konica 35 mm. camera. Pair of Buick seats. '81 Olds Toronado. $8500 or best offer. Call: 576-9875 (Mike) or leave message

GUERNEY COOK STOVE. White enamel. $300 or best offer. Amherst upright piano. Excellent condition. Call: 416-786-2639

DENTAL/NURSING uniforms (dresses). Yellow, size 10, $25. White, size 11, $25. Pink, size 9, $35. White, size 8-9, $20. Call: 728-1021

1977 COUGAR, BODY and paint one year ago. New vinyl roof, rad, water pump, starter and battery. AM-FM cassette. $1000 or best offer. Call: 571-3002 after 6 p.m.

'82 CHEV S-10, LONGBOX, V-6, 4-speed, PS, PB, new clutch and tires, tinted windows, $4200 or best offer. '83 Bobcat Go-Kart, G-200 Honda, completely rebuilt in 1987. Call: Whitby 668-8497

HOCKEY EQUIPMENT for teenager. Slightly used. Also judo suit. Call: 728-5938

1979 PONTIAC LeMANS, 4-door, $500 or best offer. Call: Blackstock 986-5099

'84 SPORTSTER, CANDY red, silver flame work, lots of chrome, bob tanks, fibreglass bages $7500 or best offer. Call: Bowmanville 623-9561

CHRYSLER 3-SPEED transmission. 3-speed Hurst shift, fits 318-340-360. Call: 1-705-324-8770

1984 HONDA ASPENCADE, 1200 CC, one owner, driver backrest, chrome guard around saddle bags and trunk. 8000 km. Two-tone brown. $6500 or best offer. Call: 725-8243

CANOPY CRADLE/CARRIAGE/stroller. Infant car seat. Excellent condition. Also playpen and change table. Call: 725-4815

30″ KENMORE STOVE, colour gold, like new. Call: 728-2970

VIOLINS. FULL SIZE Guarnerius (1726). Electric Barcus Berry. Call: 263-2052 (Rod) or 434-1612 (Dave).

WATER BED, value $1100. Type "Vista". Colour "roasted". Apply: 319 Hillside Avenue, Oshawa or call: 725-3747

1981 CHEV VAN, 350 rebuilt motor, good condition. American Eskimo Spitz pups. 6 weeks old. Call: 1-705-932-3250

4-PIECE CHESTERFIELD set, asking $600. 2 twin beds, $150 each. Lobster Trap coffee table, $125. Call: Bowmanville 623-5309 after 6 p.m.

FRANKLIN WOOD stove, complete with front screen. Call: Bowmanville 623-4840

SINGLE BED. New chiropractic mattress, and desk with hutch and chair. Good quality, in excellent condition. Call: 576-3057

MEN'S 3-SPEED BIKE, 26″ wheel. Asking $45. Call: 725-9370

WHITE BABY CRIB, $20. 26-inch square fan, $10. Men's 3-speed bicycle. $50. Call: Bowmanville 623-4687

TRAILER TYPE lawn sweeper. Black & Decker router. Bathroom sink, white, all in very good condition. Call: 576-6870

'83 HONDA NIGHT Hawk. Certified. $1500 or best offer. Call: 725-3016

DARK PINE Bavarian style table and six fabric covered chairs. Extends to 6-ft. Like new. $800 firm. Call: Hampton 263-2042

HARDWOOD KING size water bed, headboard, new, $75. Portable barbecue with propane tank, as new, $30. Call: Whitby 668-9394

CEDAR EXTERIOR door, 32″ x 80″. Complete with door lock. $50. Call: 725-8250

35′ 1981 TRAVELINER trailer, 2 tipouts, excellent condition. $15,500. Call: 433-4282

ELECTRIC BARBECUE, 2 years old. Call: 576-0446

'84 PONTIAC ACADIAN. 59,000 km. Good condition. $4000 or best offer. Call: Newcastle 987-4820

BALSAM LAKE, new ranch home, full basement, double garage, fireplace (insert). 3+ bedrooms, broadloom, 120″ x 300″ lot. 100″ to safe, sandy beach. $119,000. Call: 416-438-1512

FIREPLACE DOORS, 28″ high x 37″ wide. 1982 Ford LTD wagon (brown). 350 motor with overdrive, air con., radio, rear window defrost. Good condition. Call: 436-0437

'77 OLDS CUTLASS, 350 engine, 63,000 miles. Good tires, needs body work. $500 as is. Call: Bowmanville 623-4057

REMINGTON 1100 Special Field 20-gauge shotgun, $560. Coverall, 44 Tall, insulated, $35. Fireplace tools with wood holder, $35. Call: 723-1340

AVOCADO GREEN Admiral self-cleaning stove. Excellent condition. $200. Call: Whitby 430-1860

'81 COLT, AUTOMATIC, hatchback, 87,000 km. '81 Firebird, A-1 condition, low miles, stereo, excellent condition, $300. Call: Bowmanville 623-3522

PENTAX 35 MM. SLR. Fully automatic, 50 mm. lens, 200 mm. zoom lens, flash, case and bag, $250. Call: Bowmanville 623-2132

1978 DATSUN 210 WAGON, asking $600. As is. Call: 725-3923

55-FT. 2-BEDROOM, 2-bathroom mobile home, Florida room, carport. St. Petersburg, Florida. Price, $24,000 U.S. Call: 723-2914.

METALWORKING LATHE. Floor or bench model, 7″ swing, 15″ bed. 110-volt motor. Good condition. Call: 725-1904

'67 DODGE DART 440. Excellent condition. New motor, brakes, headers, line locks, winter stored. $4800 or best offer. Call: 576-8480 (John) after 5 p.m.

CHINA TOILET and sink. Burgundy, good condition. Floor polisher. Electric broom. Call: 725-3952

3 REGULATION BATONS, 1 flag baton, 1 hoop baton, 1 fire baton. Complete Guide uniform, size medium. Lacrosse chest paid. All in new condition. Call: 725-6813

600 HOLLEY CARB., $110. Accel Super coil, $45. Power antenna (new). $20. Right front Chevelle fender. Call: 728-5619

1978 INTERNATIONAL SCOUT 4 x 4, very clean, very low mileage. Asking $3950. Call: 576-8589

WANTED TO BUY

OLD TRAVEL OR construction trailer, any condition, under $1000. Call: 728-6782

WHISKEY BARRELS to use for flower pots. Call: 623-9561

ALUMINUM STORM DOORS, one 32″ x 80″, one 30″ x 78″. Call: 571-2003

WINDOW GLASS for simple sliding glass window, 36″ x 26″ x ⅜″ and 22″. Plastic window track. Call: 434-2608

PATIO SLABS, any size. Call: 723-1340 or Port Perry 985-0335

REAR BENCH seat for 1986 GMC van Safari. Call: 1-613-476-4084 or work: 644-3153 Shift 1

GIBSON ACOUSTIC guitar, in good condition and reasonable price. (Prefer J45/50 Series). Call: 723-2189

COMMODORE 64 COMPUTER with disk drive and printer. Software required also. Call: 1-705-745-0988

9.8 H.P. MERCURY outboard. Have 20 Mercury outboard to trade. Call: 576-0864 after 5 p.m.

FOR RENT

MYRTLE BEACH condo, $225 U.S. weekly. Call: 434-6343 or 723-9229

APARTMENT TO SHARE. Close to South GM. $60 weekly. Middle age person only. Call: 725-5419

STORAGE SPACE for cars, boats, trailers, etc. Call: Hampton 263-8885 or 725-9167

CLOSE TO GM, small basement apartment. Private entrance and parking. Non-smoker and non-drinker. $350 monthly. References please. Call: 723-0580

SERVICES

ABORTION REFERRAL. Call: 728-4791

ARE YOU THE spouse or relative of a problem drinker and seeking help? Call: Al-Anon 728-1020

PREGNANT AND DISTRESSED? We can help you. Call: Birthright 579-2336

DISTRESS CENTRE. Telephone befrienders. Available 24 hours a day. Call: 433-1121 or 686-2366

ARE YOU COPING well with daily stresses? Community Involvement and Volunteer Program needs volunteers to assist others who are experiencing emotional difficulties. If you can help, call: 579-7661

THE OSHAWORKER

Published bi-monthly by Local 222 of the National Automobile, Aerospace and Agricultural Implement Workers Union of Canada (CAW-Canada) Syndicat national des Travailleurs et Travailleuses de l'Automobile, de l'Aérospatiale et de l'Outillage agricole du Canada (TCA-Canada), 44 Bond St. East, Oshawa, Ontario, affiliated with the Canadian Labour Congress.

Printed by Eveready Printers Ltd., 72 Tecumseth St., Toronto, Ontario.

TO THE READERS:
The views and opinions expressed by various writers are their own and not necessarily those of the Editor nor of the Administration of Local 222. Unsigned material will not be printed. The Oshaworker reserves the right to edit material submitted.

EDITOR: Ray Finney
EDITORIAL BOARD: John Sinclair, Dave Thompson, Tom Hoar.

CAW — GM
Legal Service Information
Phone: 433-4242

PROBLEMS?
Alcohol and/or Drugs
CAW-GM Substance Abuse Program
For Help, Information, Etc.
Confidential CAW Reps
Bill Malnick: 728-3355/In-Plant: 644-7488
North Plant Medical Centre: 644-5146
Ed Malloy: 576-6018/In-Plant: 725-1759 or 644-3723
Doug Cameron: 725-1668/In-Plant: 644-3724
South Plant Medical Centre: 644-6093
Don Powless: 725-5805/In-Plant: 644-5967
Truck Plant Medical Centre: 644-7080
All Can Be Reached at Union Hall: 723-1187

CLIFF MILLS MOTORS
In Business For Over 50 Years
Your Pontiac, Buick, G.M.C. Dealer

Parts and Service
266 King St. West
Oshawa, Ont.
723-4634

Support Your
Local 222 CAW Members

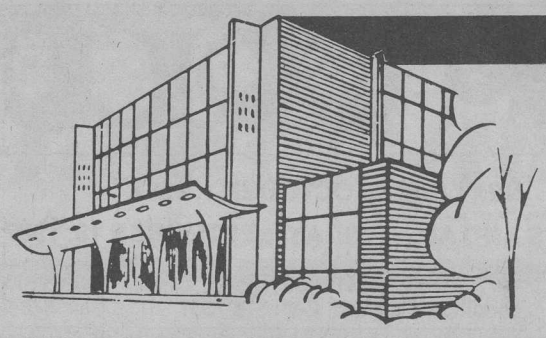
Certified 1965

Shop at the Oshawa Co-op Grocery Store
33 Waterloo St., Oshawa
Save up to 15% and support this unionized store.
Your personal invitation
to shop and compare for six weeks with no obligation.

STORE HOURS: & Gas Bar
Monday closed
Tuesday — 10:00 a.m. to 6:00 p.m.
Wednesday — 9:00 a.m. to 6:00 p.m.
Thursday-Friday — 9:00 to 9:00 p.m.
Saturday — 9:00 a.m. to 5:00 p.m.

Your Credit Union News

AUTO WORKERS (OSHAWA) CREDIT UNION LTD.
Established April 2, 1938



"Your key to financial progress"

Your Credit Union News
Published by the
Auto Workers (Oshawa)
Credit Union Limited.

Special Services for Retirees

We can make your best years even better

The Auto Workers Credit Union provides to Retirees several financial services at no charge.

If you have your Retirement Cheque deposited directly into the Credit Union you are provided with the following services at no charge:

Free Chequing
Transfer of Funds
Money Orders
Traveller's Cheques
Photo Copies
Bill Payments
Personalized Cheques
Stop Payment on Cheques
U.S. Drafts
Autocash Card
Duplicate Statements
Cheque Returns

Come into the Auto Workers Credit Union and take advantage of this SPECIAL SERVICE PACKAGE.

THE CREDIT UNION
BELONGS TO YOU AND ME

Member: Ontario Share and Deposit Insurance Corporation • Credit Union Central of Ontario

INSURANCE TALK

ONE LESS WORRY – Credit Disability Insurance:

a sound idea for members with outstanding loans . . .

"With health and living costs rising rapidly, many Canadians could be devastated financially by unexpected illnesses or accidents . . ."
Canadian Health Insurance Facts, 1985, CLHIA

Anticipating possibilities such as temporary or even permanent disability, is an important part of financial planning, yet most Canadians have inadequate protection against loss of income due to disability. Your credit union has a solution.

There's no need for you, or your family, to worry about meeting your loan payments if you are unable to work because of accident or sickness. **Credit Disability Insurance** will make your loan payments if accident or sickness means you can't. And that means one less worry for you!

For just pennies a day, you can insure your loan(s) and if a disabling accident or sickness were to prevent you from working, the coverage will make your loan payments until you are ready to return to work.

You and your family needn't worry ever again, about the effect a temporary or permanent disability might have on your financial obligations. Thanks to your credit union and the credit disability group plan we offer our members.

If you have a credit union loan, be sure to ask about **Credit Disability Insurance** today!

Credit Disability Insurance is underwritten by CUMIS Life Insurance Company.

If You Have A Credit Union Loan Can You Afford to Face This Fact?

The average 32 year old is almost seven times more likely to be ill or injured for ninety days or more, than to die in the following year.
STATISTICS CANADA 1985

It Doesn't Take Much to Throw Your Life Out of Whack...

Credit Disability Insurance

can protect you from the unexpected

Anticipating possibilities such as temporary or even permanent disability is an important part of financial planning, especially if you're carrying an outstanding loan balance. Yet, most Canadians have inadequate protection against loss of income due to disability.

What About You?

With **Credit Disability Insurance** from your Credit Union, you can insure your Credit union loan(s), for just pennies a day. Then, if things do go "out of whack", you can rest easy, knowing your loan payments will be met thanks to your disability coverage.

Ask for details at your Credit Union.

Credit Disability Insurance is underwritten by Cumis Life Insurance Company and sponsored by Credit Union Insurance Services
Brought to you by CUMIS and The Co-operators

AUTO WORKERS (OSHAWA) CREDIT UNION LIMITED

EDITORIAL SUPERVISION
By Marketing and
Training Committee
William Rutherford, Chairman
Gene Bergeron, Mike Leveque
Joe Worona
Don Nicholls, Editor

Established April 2, 1938

322 King St. West, Oshawa, Ontario
Telephone 728-5187
Office Hours: MONDAY-THURSDAY 10 A.M.-5 P.M. / FRIDAY 10 A.M.-6 P.M.

FREE SERVICES AVAILABLE TO PENSIONERS

Home Improvement Loans
Savings Account — Deposit Account — No Charge Chequing — Term Certificates

Collateral Loans • Personal Chequing • Personal Loans • Family Memberships • Trust Accounts • Joint Accounts • Life Savings Insurance
U.S. and Canadian Money Orders • Travellers Cheques • Loan Protection Insurance • Payroll Deductions • Group Insurance Plan
Payroll Deduction, One-Year, Two-Year, Three-Five Year and Variable Rate RRSP • Utility Bill Payments • Daily Interest Account • 4 Auto cash locations
Free Services for Pensioners • Monthly Income Certificates